



Police Department

January 21, 2025

Open until filled.

Dear Applicant,

On behalf of the City of Fairmont, thank you for your interest in our police department. We are proud of the service we provide our Fairmont residents and we are looking forward to immediately hiring officers to help with that mission.

Closing Date: Open until filled. We will continue to accept applications until the position is filled. You may submit a cover letter and resume with your application materials. No need to have the application witnessed or notarized. Completed application materials may be mailed to Tegan Quade, Fairmont Police Department, 201 Lake Ave Suite 199, Fairmont, MN 56031 or emailed to tquade@fairmont.org.

Initial Interview: Candidates who submit completed application materials will be invited to an initial interview. Zoom format interviews are available. This initial interview will account for 40% percent of your overall testing score. Any applicable Vets Preference Points (10 or 15) will be applied at this time.

Final Interview: Applicants may be invited back for a final interview at a later date. Zoom format interviews are available. This part of the process will account for 60% of your overall testing score.

Background Investigations: The top candidate(s) will undergo a thorough background investigation. Once completed, a conditional hiring recommendation will be made to the Police Civil Service Commission.

Physical Agility Test: The final candidate will also undergo a simple physical agility test to be scheduled during the background phase of the process. The physical agility test consists of a brief, untimed obstacle course that is graded as pass or fail.

Psychological and Medical Evaluations: A conditional employment offer will be made to candidates to fill vacancies dependent upon the satisfactory competition of a pre-employment physical and psychological evaluation.

Respectfully,

A handwritten signature in black ink, appearing to read "MH", with a long horizontal flourish extending to the right.

Michael Hunter V37
Chief of Police
Fairmont Police Department